## Quinte West Total Respondents: 147

**Disclaimer:** The data analysis provided here represents responses by those who completed the survey using Quinte West Chamber of Commerce's unique survey link and is not meant to be representative of the Quinte West region in its entirety.

Confidence in Ontario's Economic Outlook		
Quinte West Ontario Overal		Ontario Overall
Not confident	55%	48%
Neutral	35%	35%
Confident	7%	16%

Reasons for Pessimism in Ontario's Economic Outlook - Quinte West	
Cost of living (e.g. housing, child care, transportation)	44%
Cost of inputs (e.g. labour, capital, raw materials, etc.)	33%
Trade and supply chain barriers/uncertainty	32%
Labour shortages or skills gaps	32%
Health care system capacity and staffing shortages	26%
High business taxes	22%
Inadequate local infrastructure (housing supply, public transit, broac	20%
National/global economic outlook	19%
Provincial government policies and investments	18%
Government debt	17%
Low consumer demand/confidence	15%
Federal government policies and investments	15%
Ongoing threat of COVID-19	15%
Regulatory burdens	11%
Phaseout of COVID-19 government supports for businesses	10%
Disruption from new technologies	2%

Confidence in Your Own Organizational Outlook		
	Quinte West	Ontario Overall
Not Confident	12%	16%
Neutral	33%	31%
Confident	54%	53%

Top Reasons for Pessimism in Organizational Outlook - Quinte West		
Cost of living (e.g. housing, child care, transportation)	8%	
Cost of inputs (e.g. labour, interest rates, raw materials, etc.)	7%	
National/global economic outlook	7%	
Low demand for our products and services	6%	
Provincial government policies and investments	5%	
Trade and supply chain barriers/uncertainty	5%	
Labour shortages or skills gaps	5%	

Top Reasons for Confidence in Organizational Outlook	- Quinte West
Strong demand for our products and services	39%
Buy local and/or travel local campaigns	14%
New technologies (e.g. e-commerce)	11%
Access to a skilled and productive workforce	7%
High vaccination against COVID-19 among staff and/or customers	5%

Confidence in Your Own Organizational Outlook by Business Size				
Quinte West Less than 10 10 to 99 100 to 499				
Not Confident	12%	15%	0%	0%
Neutral	34%	30%	36%	33%
Confident	51%	54%	64%	67%

PAST 12 months: Companies Shrinking or Growing	
	Quinte West
Shrunk	21%
Stayed the same	33%
Grown	46%

NEXT 12 months: Companies Shrinking or Growing	
Quinte West	
Shrink	12%
Stay the same	42%
Grow	46%

Labour Shortages Faced by Organizations		
% Agree	Quinte West	
Labour Shortages	50%	
(Currently)		
<b>Labour Shortages (Expected</b>	54%	
in		
year ahead)		

Top Sectors Facing Labour Shortages - Quinte West		
Industry	(% Agree)	
Construction		10%
Accommodation & food se	rvi	7%
Other		5%
Manufacturing		5%
Retail trade		5%
Finance and insurance		4%
Arts, entertainment & recr	ea	3%

Top Economic Reconciliation Measures Adopted by Organizations - Quinte West		
Educational resources shared with staff	14%	
Land acknowledgments	11%	
Attendance/participation at Indigenous community or	10%	
Partnership building and engagement strategies	9%	
Cultural competency training for staff	8%	
Community investments	7%	
Hiring strategies and/or targets to recruit Indigenous job	4%	

Quinte West - Respondents' Policy Priorities		
Reduce/simplify business taxes	56%	
Support businesses with energy costs	43%	
Strengthen local supply chains, industries, and manufacturing	39%	
Encourage Ontarians to buy/travel locally	38%	
Invest in broadband internet infrastructure	29%	
Address health care system capacity (wait times, surgical and procedural backlogs, staffing shortages, etc.)	29%	
Invest in workforce development (retraining, micro-credentials, education, etc.)	25%	
Support businesses with technology adoption	24%	
Support businesses with commercial rent	22%	
Expand/improve access to mental health and addiction programs and services	21%	
Enhance access to credit/capital	18%	
Invest in transportation/ transit infrastructure	17%	
Modernize regulation	14%	
Help businesses reduce their emissions and/or improve their energy efficiency	12%	
Reduce interprovincial barriers to trade and labour mobility	8%	
Modernize innovation policies (intellectual property, open data, privacy, etc.)	7%	

Quinte West - Respondent Type by Industry	
Construction	12%
Retail trade	12%
Accommodation and food services	11%
Finance and insurance	9%
Manufacturing	9%
Arts, entertainment and recreation	6%
Non-profit	6%
Professional, scientific and technical services	5%
Real estate and rental and leasing	4%
Educational services (including post-secondary institutions)	3%
Health care and social assistance	3%
Government	2%
Transportation and warehousing	2%
Wholesale trade	2%
Administrative and support, waste management and remediation se	1%
Agriculture, forestry, fishing and hunting	1%
Information and cultural industries	1%
Other	12%